



together
for youth
2024 IMPACT REPORT

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A Message from our President & CEO, Brian Parchesky

As I reflect on 2024, I am reminded that growth does not happen in isolation—it happens in the face of change. This past year was one of transformation, not only for Together for Youth but for the communities we serve. In a time of national uncertainty, we have remained steadfast in our mission, ensuring that children and families receive the care, stability, and opportunities they need to thrive.

Our rebrand to **Together for Youth** was more than a new name—it was a declaration of our unwavering commitment to those we serve. Alongside our affiliation under Stronger Communities NY, we have strengthened our ability to pivot, evolve, and meet new challenges head-on. These changes have allowed us to streamline operations, expand services, and create a stronger support system for both our staff and the families who rely on us.

In 2024, we navigated shifting landscapes in child welfare, behavioral health, and family support. We adapted, we innovated, and we continued to show up—every single day—for the 5,800 children and families across 58 counties in New York who depend on us. Whether it was expanding foster care recruitment, enhancing behavioral health services, or ensuring that unaccompanied children had a safe place to land, we remained agile in responding to the needs of those in our care.

Yet none of this would be possible without the incredible dedication of our team. In times of uncertainty, they have been the steady, compassionate presence that transforms lives. That's why we remain committed to investing in them—because when our staff feel supported, empowered, and prepared, they can do what they do best: change lives.

Through it all, one thing remains clear: **we are built for this work**. The challenges may change, but our commitment does not. As we look to the future, we do so knowing that whatever comes next, we will navigate it together—stronger, more united, and more determined than ever to make a difference.

Thank you for being a part of this journey. Your support, partnership, and belief in our mission allow us to continue this work, no matter what lies ahead. Together, we will keep showing up, keep evolving, and keep ensuring that every child and family we serve has the opportunity to build a brighter future.

With resilience and gratitude,

Brian

Brian Parchesky
President & CEO
Together for Youth



Our Services



Foster Care | 896

Our Foster Care Program is committed to working alongside foster families to ensure the safe and timely reunification of children with their biological families. When reunification is not possible, our dedicated team works tirelessly to connect youth eligible for adoption with loving, permanent “Forever Families.”



Behavioral Health | 1,772

Our Behavioral Health Services empower families to make informed decisions about their care. Through nursing, clinical support, and care management, we provide mental health and substance use services designed to reduce emergency room visits and hospital stays.



Family Preservation | 4,191

Our Family Preservation Programs support families in crisis who are at risk of separation. We partner with parents to provide education, guidance, and reinforcement where they need it most—at home, in schools, and within their communities.



Detention Services | 307

Our Detention Programs provide a secure and supportive environment for youth based on their choices and circumstances. Using a trauma-informed approach, we offer guidance, educational and vocational opportunities, and resources to help them build stronger connections at home and within their communities, empowering them to choose a more positive path.



Group Homes | 36

Our Group Homes provide trauma-informed care for youth navigating challenges at home and in their communities. With a focus on life skills, we empower them to reach their full potential, work toward their goals, and build a path to independence.

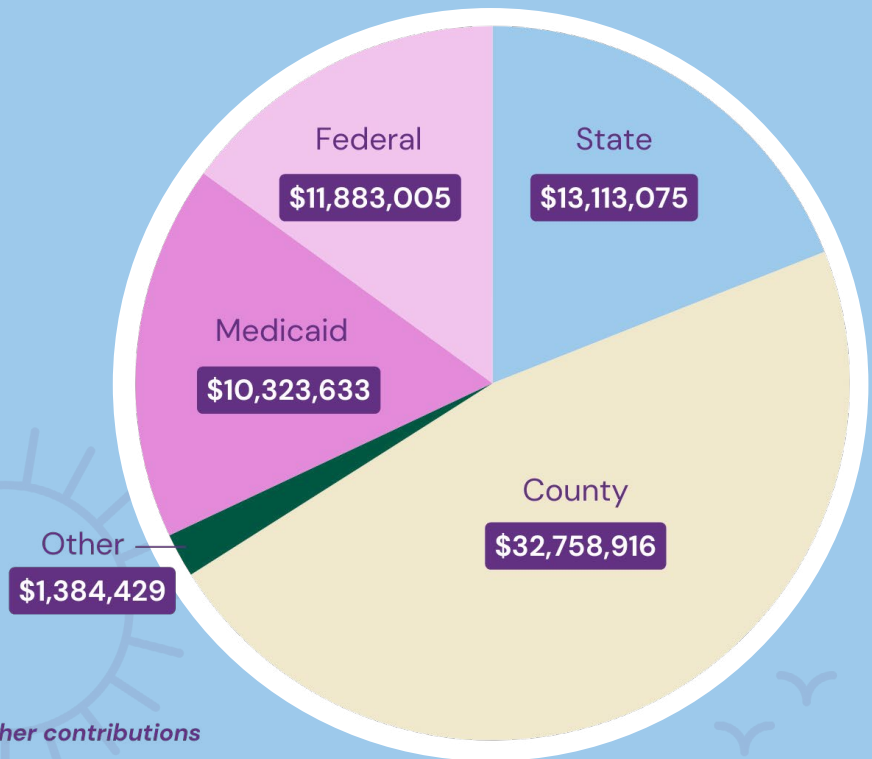


Sheltered Hearts | 405

Our Sheltered Hearts Program provides temporary shelter for unaccompanied children while our team works tirelessly to connect them with family members or sponsors in the United States.

Revenue

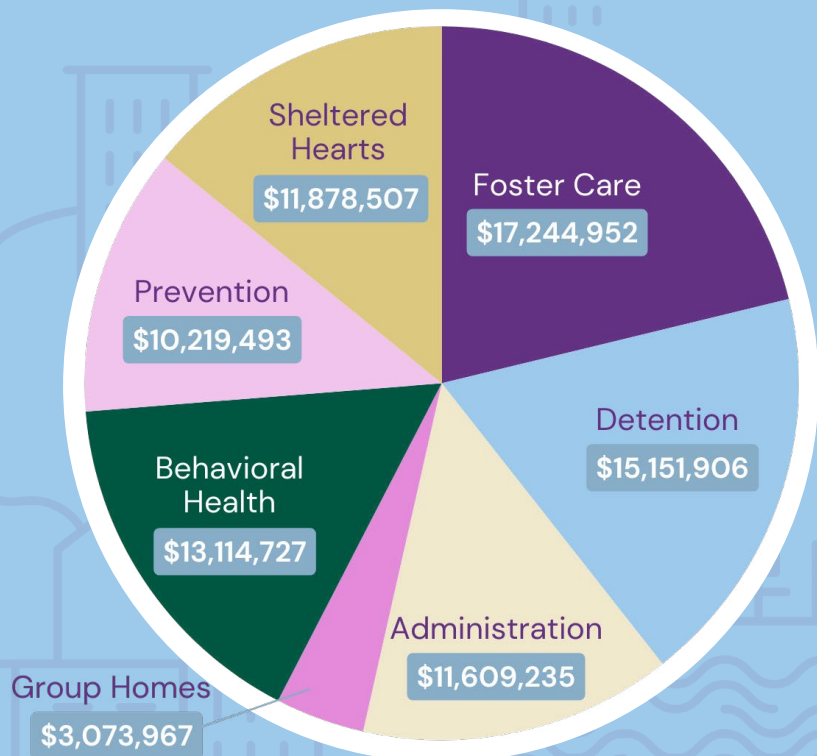
\$69,463,058



**Other = fee income, interest income, and other contributions*

Expenses

\$70,683,553



**Totals based on unaudited financials.*

A Look Inside Together for Youth



92% of our staff feel they have the opportunity to do what they do best every day



94% of our staff feel they have a supportive network at work



96% of our staff feel their work directly contributes to the overall success of the agency



Roadmap to Success™

Trent Griffin-Braaf had a vision—his Roadmap to Success™—shaped by his own experiences following incarceration. His goal was to prepare young men, ages 14 to 18, at Together for Youth's detention facility for the workforce through an 8-week program. However, as he worked with the participants, he realized they needed more than job readiness—they needed personal development, something many had missed due to their circumstances.



Early on, it became clear that these youth needed more than interview skills—they needed self-esteem, effective communication, and confidence to navigate the world. Trent adapted, shifting the program's focus from career preparation to personal growth.

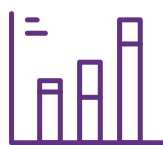
Week by week, the transformation was evident. The participants became more engaged, their confidence growing with each session. They learned to build resumes and practice interviews but also to set and achieve goals. Trent introduced SMART goals, and by the program's end, participants were setting daily objectives for themselves—habits that could shape their futures.

The journey wasn't without obstacles. Engagement was low in the first week, so Trent introduced incentives, sparking immediate participation. By the program's conclusion, two participants had earned gift cards for outstanding engagement, and three completed a book assignment—one even submitting a full book report.

As the program wrapped up, Trent reflected on their growth. These young men, who entered with challenges, were leaving with a sense of purpose. Post-program surveys confirmed their progress, though Trent saw room for improvement—stronger communication between staff and participants could enhance future success.



100% of the participants felt more capable of achieving their goals following the program



100% of the participants have hope that they will have a successful future

Celebrating 25 Years of The Bronx Power Project

For 25 years, Jenifer Gilmore has been a guiding force of hope and transformation through Together for Youth's Bronx Power Project. Her journey is one of resilience, dedication, and an unwavering commitment to at-risk youth.

When Jenifer joined, the Bronx Power Project was in its infancy, building an evidence-based model inspired by Project Adventure. The initiative used adventure-based counseling to support severely hospitalized or heavily medicated youth, many of whom were gang-involved or struggled with severe mental health issues.

In the early days, Jenifer and her team took kids on retreats where they built trust and confidence through outdoor adventures. Many experienced nature for the first time. Committed to preventing youth homelessness, especially for those with mental health challenges, they worked tirelessly to support children aging out of the system.

Over the years, she has seen shifting perceptions of mental health. "There was no social media, no one to talk to about being 15 and hearing voices or dealing with chronic depression," she recalls. The Bronx Power Project became a safe space where youth could open up, often for the first time. "For decades, The Bronx Power Project has provided a safe and supportive space for you," she says.

New challenges emerged, including increased substance-induced mental health issues. Jenifer shares stories of youth ending up in psychiatric facilities due to drug use. But she remains committed, knowing trust takes time. "We don't have a time limit," she explains. "It could take months, even years, to break through to a teenager who has had so many people come in and out of their lives."

In recent years, art has become a powerful tool in the program's counseling approach. Since the pandemic, many kids express themselves best through creative outlets like painting and drawing, allowing them to communicate emotions words cannot capture.



Jenifer's 25 years with the Bronx Power Project have left an indelible mark. What began as a temporary job turned into a fulfilling career of empowering at-risk youth. As she reflects, she is filled with pride and gratitude, knowing her work has helped transform lives and create a brighter future for the next generation.

over **1000**
youth have been served
at the Bronx Power Project
since its inception



Board member Alessandra Angarita, Director of Volunteerism at the United Way of New York City, went above and beyond to secure a corporate donation providing mental health kits for teens at TFY's Bronx Power Project (pictured above).

"For decades, The Bronx Power Project has provided a safe and supportive space for youth."

Meet Mott Scholar Recipient, Nehemiah

Nehemiah is no stranger to hard work. At just 19, he has already gained hands-on experience in construction, tackling tough jobs that machines can't handle. Whether squeezing into tight spaces or braving harsh weather, he's done it all. But through this demanding work, Nehemiah realized he wanted more.

Initially, he planned to use his scholarship for a heavy machinery program, but the physically intensive nature of construction made him reconsider. Now, he's setting his sights on higher education, preparing to pursue a four-year degree in computer science at a college in New York City or on Long Island. With applications submitted to several CUNY schools, Nehemiah is determined to carve out a new future.

Beyond academics, he is an active member of his local church, always ready to lend a helping hand. His selflessness and humor make him a positive force in his community. As he navigates this transition, Nehemiah has had strong support from his foster mom, Audrey, and his mentor, Shirley, a Behavioral Health Clinician with Together for Youth. They have guided him through financial aid, housing, and college logistics. With the Mott Scholarship helping to cover costs, he hopes to dorm in the city and fully immerse himself in college life.

Shirley has witnessed Nehemiah's determination firsthand. "Nehemiah has always pushed himself to grow. He is thoughtful about his future and willing to take the steps necessary to build a better life," she shares. "It's been incredible to see his journey unfold, and I have no doubt he will continue to thrive."

**"Nehemiah has
always pushed
himself to grow."**

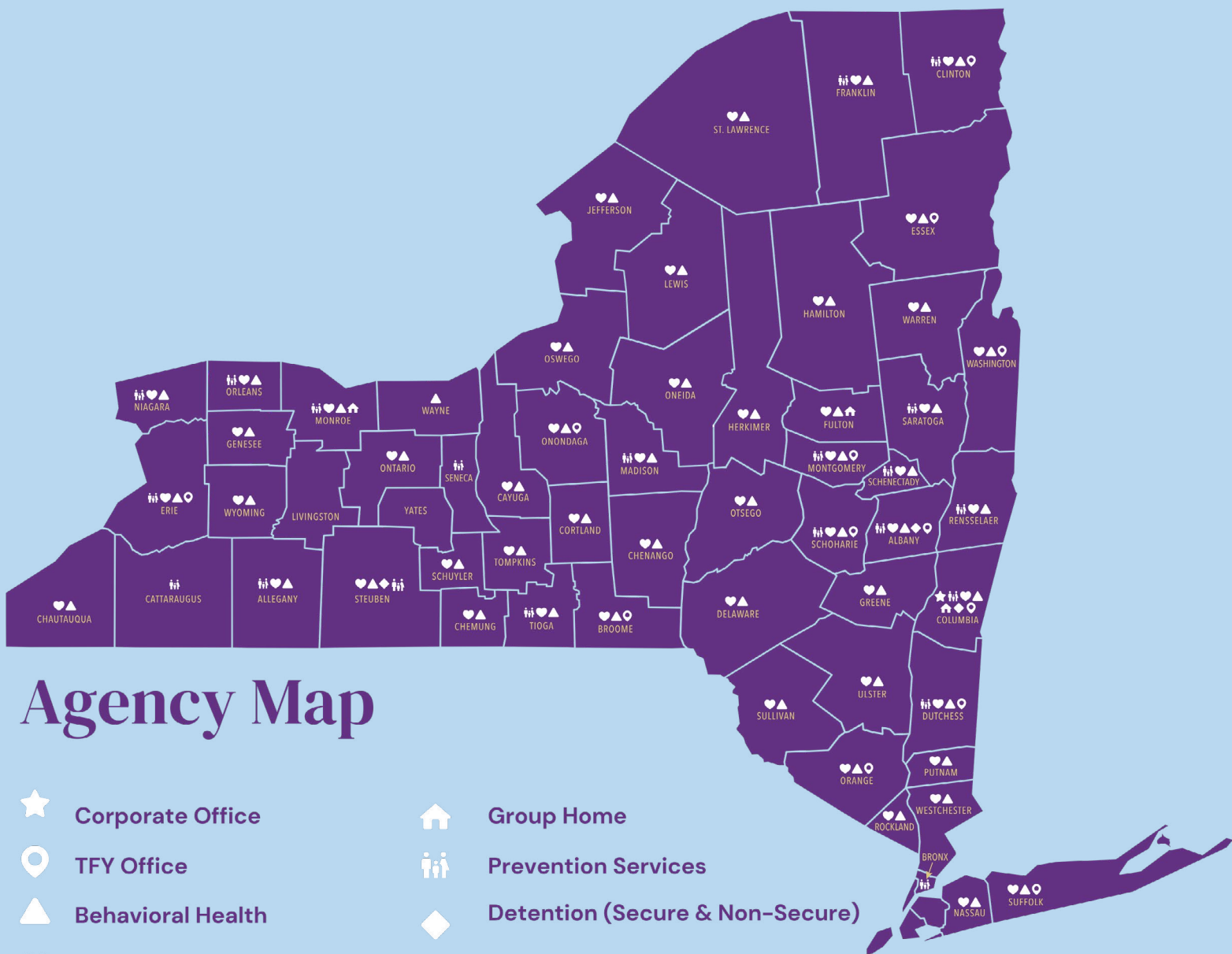
Together for Youth has played a key role in Nehemiah's success as a youth in our foster care program, providing guidance and resources to help him confidently navigate his transition to college. While computer science is a strong contender, he also has a passion for music and engineering, leaving room for discovery and growth. No matter what path he chooses, his dedication, kindness, and perseverance will guide him toward success.

His story is a testament to resilience and adaptability. By embracing change and seizing new opportunities, Nehemiah proves that with the right mindset and support, anything is possible. Together for Youth is proud to support students like Nehemiah, and we can't wait to see where his journey takes him next.

The Mott Family Scholarship, founded by longtime Board member Charles H. Mott, supports youth in Together for Youth's care in pursuing education beyond high school. Awarded based on financial need and merit, it helps recipients achieve their academic and professional goals.

92%
of youth in foster care
feel that TFY helped
their family





Together for Youth brings services directly to youth and families in 58 counties across New York, covering **94% of the state**. We are proud to have a dedicated team of more than 800 employees that live and work in the communities we serve.



Take Action



Make a gift.

Your donation has an immediate impact. We're thankful for the generous support of our donors that help us meet the needs of more than 5,800 youth and families each year. Scan above to make a gift.



Attend an event.

TFY offers several impactful initiatives throughout the year for individuals and communities to support our mission. Scan above to learn more.



Keep in touch.

We'd love to hear from you and discuss ways to engage with TFY. Reach out to our team or visit togetherforyouth.org to learn more.

Connect with Eric, our Director of Development

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